Overview

The Graduate Certificate in Change Management (GCCM), offered by AGSM Programs, is specifically designed for practising managers with a particular interest in managing change. The GCCM structure is designed to be flexible, with courses being available in 3 terms each year. Typically, in each term students take 1 or 2 courses, but if other commitments make it difficult to take a course in a particular term, students may take a break and apply for Program Leave. To graduate with the GCCM students need to successfully complete 4 courses which can be completed within 1-2 years part-time.

The objective of the GCCM is to develop effective agents of change. You and your course colleagues will learn how to influence organisational change, both through your own actions and those of others. The program provides the theoretical foundation for understanding organisational change and the practical skills to facilitate the development and implementation of change strategies successfully.

Benefits to match your interests:

- to learn the practical skills, techniques and knowledge to achieve successful change in your organisation
- to develop personal capabilities as a leader and change agent
- to build re-shaping capabilities in your organisation to enable sustainable change
- to avoid the common disruptors of change
- to use new organisational change strategies to ensure sound theory underpins your practice
- to develop a critical understanding of group and team dynamics
- to apply the learning immediately with job-specific solutions to current business problems in your own workplace
- to gain a future perspective on change that will prepare your organisation for
tomorrow's challenges

The GCCM is centred around action learning (also called 'experiential learning') which involves drawing on your personal experiences to formulate new concepts. The focus is on students as opposed to facilitators. Course exercises and issues relevant to your organisation form the content of the GCCM program. Readings from the course materials and online discussions with study colleagues encourage you to analyse your job experiences in a structured way. The aim is to develop your capacity to formulate new concepts and apply them to course projects and your workplace. Study and research time is optimised through flexible online learning in a collaborative learning environment.

The program is delivered completely online. There are some opportunities for face-to-face offerings.
<table>
<thead>
<tr>
<th><strong>Faculty</strong></th>
<th>UNSW Business School</th>
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<tbody>
<tr>
<td><strong>Campus</strong></td>
<td>Kensington</td>
</tr>
<tr>
<td><strong>Study Level</strong></td>
<td>Postgraduate</td>
</tr>
<tr>
<td><strong>Typical duration</strong></td>
<td>0.7 Years</td>
</tr>
<tr>
<td><strong>Delivery Mode</strong></td>
<td>Face-to-face, Fully online</td>
</tr>
<tr>
<td><strong>Intake Period</strong></td>
<td>Term 1, Term 2, Term 3</td>
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<tr>
<td><strong>Academic Calendar</strong></td>
<td>3+ Calendar</td>
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<tr>
<td><strong>Minimum Units of Credit</strong></td>
<td>24</td>
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<tr>
<td><strong>Award type</strong></td>
<td>Graduate Certificate</td>
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<tr>
<td><strong>Award(s)</strong></td>
<td>Graduate Certificate in Change Management - <strong>GradCert</strong></td>
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Learning Outcomes

1. Business knowledge: Students will make informed and effective selection and application of knowledge in a discipline or profession, in the contexts of local and global business.

2. Problem solving: Students will define and address business problems, and propose effective evidence-based solutions, through the application of rigorous analysis and critical thinking.

3. Business communication: Students will harness, manage and communicate business information effectively using multiple forms of communication across different channels.

4. Teamwork: Students will interact and collaborate effectively with others to achieve a common business purpose or fulfill a common business project, and reflect critically on the process and the outcomes.

5. Responsible business practice: Students will develop and be committed to responsible business thinking and approaches, which are underpinned by ethical professional practice and sustainability considerations.

6. Global and cultural competence: Students will be aware of business systems in the wider world and actively committed to recognise and respect the cultural norms, beliefs and values of others, and will apply this knowledge to interact, communicate and work effectively in diverse environments.

7. Leadership development: Students will develop the capacity to take initiative, encourage forward thinking and bring about innovation, while effectively influencing others to achieve desired results.

Graduate Capabilities:

For more information on Graduate Capabilities, please click on this link.
Program Structure

Students must complete 24 UOC as a standalone program.

Core Courses

Students must take 12 UOC of the following courses.

**MBAX6271** | 6 UOC  
Approaches to Change

**MBAX6272** | 6 UOC  
Change Skills

Prescribed Electives

Students must take at least 12 UOC of the following courses.

**MBAX6274** | 6 UOC  
Systems for Change

**MBAX9101** | 6 UOC  
Project Management

**MBAX9132** | 6 UOC  
Intrapreneurship

**MBAX9153** | 6 UOC  
Implementing Strategy

Enrolment Disclaimer

Unless advised otherwise by your program authority, you should follow the rules for the handbook for the year you commenced your program. You are also responsible for ensuring you enrol in courses according to your program requirements. myUNSW enrolment checks that you have met enrolment requirements such as pre-requisites for individual courses but not that a course will count towards your program requirements.
Admission Requirements

Entry Requirements

To apply you will need either:

- A recognised **undergraduate degree** (or equivalent qualification), and a minimum of 2 years’ professional or managerial work experience, **or**
- At least 6 years’ **professional work experience**

**Note:** Most of our students have at least 5 years work experience, and you need to show outstanding work and study progression to be admitted to our program with less than 3 years’ experience.

All applicants must meet the University's English requirements regardless of nationality or residency. Please refer to the [UNSW English Requirements Policy](#) for further information.

For more information about admission requirements for UNSW programs, visit the following website(s):

- [Domestic Students](#)
- [International Students](#)

* If you are applying based on work experience, please ensure your referee reports clearly cover at least 5 out of the last 7 years (sometimes multiple referee reports are necessary to cover 5 years).

For more information about admission requirements for various UNSW programs, visit the following website(s):

- [Domestic Students](#)
- [International Student](#)
Program Requirements

Progression Requirements

Progression rules are in accordance with university policy.

For more information on university policy on progression requirements please visit Academic Progression.
Pathways

Articulation Arrangements

Other program(s) within articulated suite:

Master of Business Administration - MBA 8625 Business Administration (Specialised)

Faculty: UNSW Business School
Campus: Kensington
Units of Credit: 72
Typical Duration: 1.7 Years

Read More
Additional Information

Further Information

Please note that the program requirements may be subject to change. Students are advised to follow requirements according to the year they commenced. Please visit the previous editions of the Online Handbook for pre-2019 program requirements.

Please contact AGSM Programs Admissions at:
Phone: (02) 9931 9490
Email: admissions@agsm.edu.au

Address
Admissions | AGSM Programs
AGSM Building
Gate 11, Botany Street
UNSW Sydney NSW 2052
Program Fees

At UNSW fees are generally charged at course level and therefore dependent upon individual enrolment and other factors such as student's residency status. For generic information on fees and additional expenses of UNSW programs, click on one of the following:

- Domestic Students
- Commonwealth Supported Students
- International Students
Pre-2019 Handbook Editions

Access past handbook editions (2018 and prior)

Pre-2019 Handbook Editions